## Co-Ownership Environmental Policy Statement

Co/ownership

Co-Ownership is regulated and funded by the Department for Communities and complies with the good practice guidance provided in the Housing Association Guide regarding environmental matters. Co-Ownership accepts an obligation to comply with all relevant legislation and is committed to minimise its impact on the environment.

## As an organisation we aim to:

- Reduce our consumption of resources
- Minimise our waste, reuse and recycle items where possible and dispose of materials in accordance with prevailing regulations (e.g. WEEE)
- Comply with all relevant environmental legislation
- Understand our carbon footprint and seek ways to actively reduce this, both individually and as an organisation
- Consider environmental issues within our existing policies and processes and development of new ones
- Empower our staff and customers to make informed decisions in relation to energy efficiency, reducing our carbon footprint and environmental matters
- Educate our staff on the importance of biodiversity by providing advice on the benefits of diverse plant and animal species in our community
- Continually strive to improve our environmental performance

## How we will achieve this:

- Ongoing digitisation of our processes will enable us to reduce our paper consumption
- · Use of PIR lighting throughout the office will help to reduce electricity usage
- The CoRe team will meet quarterly to review performance in terms of usage and setting of targets
- · Weighting to be given to environmental issues in the procurement process where appropriate
- Carbon literacy training for key staff will enable information and guidance to be provided to all staff.
- · Regular staff newsletters on topical environmental issues
- Office planting to promote a sense of calm and wellbeing throughout the office, using planting to provide removal of toxins from the air and improve humidity
- Running a Wildlife and Gardening Group each month to discuss seasonal advice and ways to improve sustainable gardening, providing wildflower seeds to staff, facilitating a seed swop and gifting plants to encourage grow your own food
- Communicate our commitment to stakeholders by publishing our environmental policy statement in the public domain
- · Review our environmental policy statement on a regular basis
- Understand the impact of moving to net zero homes on our customers, both new and existing, and develop an action plan to address any arising issues taking account of government strategies and policies and industry practice.